

Broad-Based Black Economic Empowerment Verification Certificate

In accordance with the Codes of Good Practice issued under Section 9(1) of the Broad-Based Black Economic Empowerment Act No 53 of 2003, as amended on 11 October 2013, as re-amended on 31 May 2019 – Gazette No 42496.

This is to certify that

NEO TECHNOLOGIES PROPRIETARY LIMITED

Company Address: Block C, Ground Floor, Wellness World Corporate Office Park, 196 Beethoven Street, Hartbeespoort, 0261
Company Certificate No: Moore8410 – 210617 – 01
Company Registration No: 2002/008763/07
VAT Registration No: 4950198939

has a current overall Broad-Based BEE Status of

LEVEL 1

in terms of the Amended Generic ICT Sector Scorecard gazetted on 7 November 2016, and Broad-Based BEE Weighting points level in respect of:

ELEMENT:	ELEMENT WEIGHTING	SCORE
Ownership:	25.00	25.00
Management Control:	23.00	10.56
Skills Development:	20.00	21.54
Enterprise and Supplier Development:	50.00	50.94
Socio-Economic Development:	12.00	12.00
Total:	130.00	120.04
Score Validation:		
BEE Procurement Recognition:	135%	Designated Group: 10.00%
Empowering Supplier:	Yes	Black Youth: 10.00%
Black Owned:	54.00%	Black Disabled: N/A %
Black Women Owned:	30.00%	Black Unemployed: N/A %
Ownership Method Applied:	FTP	Black Rural: N/A %
Exclusion Principal Applied:	No	Black Military Veterans: N/A %
Black New Entrant:	54.00%	Y.E.S Initiative Applied: No
Discount Principal Applied:	No	Y.E.S Target & 2.5% Absorption: N/A
Financial Year-end Applied:	28 Feb 2021	1.5 x Y.E.S Target & 5% Absorption: N/A
Re-issue Date:	N/A	Double Y.E.S Target & 5% Absorption: N/A
Period of Validity:	12 Months from Issue Date	
Issue Date:	17 June 2021	
Expiry Date:	16 June 2022	



Neil van Rooyen: Technical Signatory