

# Broad-Based Black Economic Empowerment Verification Certificate

In accordance with the Codes of Good Practice issued under Section 9(1) of the Broad-Based Black Economic Empowerment Act No 53 of 2003, as amended on 11 October 2013, as re-amended on 31 May 2019 – Gazette No 42496.

This is to certify that

## NEO TECHNOLOGIES PROPRIETARY LIMITED

**Company Address:** Block C, Ground Floor, Wellness World Corporate Office Park, 196 Beethoven Street, Hartbeespoort, 0261  
**Company Certificate No:** Moore9598 – 230630 – 02 (240201)  
**Company Registration No:** 2002/008763/07  
**VAT Registration No:** 4950198939

has a current overall Broad-Based BEE Status of

### LEVEL 1

in terms of the Amended Generic ICT Sector Scorecard gazetted on 7 November 2016, and Broad-Based BEE Weighting points level in respect of:

ELEMENT:	ELEMENT WEIGHTING	SCORE
<b>Ownership:</b>	25.00	25.00
<b>Management Control:</b>	23.00	12.27
<b>Skills Development:</b>	20.00	21.32
<b>Enterprise and Supplier Development:</b>	50.00	49.55
<b>Socio-Economic Development:</b>	12.00	12.00
<b>Total:</b>	<b>130.00</b>	<b>120.14</b>

#### Score Validation:

BEE Procurement Recognition:	135%	Designated Group:	05.00%
Empowering Supplier:	Yes	Black Youth:	05.00%
Black Owned:	54.00%	Black Disabled:	N/A %
Black Women Owned:	30.00%	Black Unemployed:	N/A %
Ownership Method Applied:	FTP	Black Rural:	N/A %
Exclusion Principal Applied:	No	Black Military Veterans:	N/A %
Black New Entrant:	54.00%	Y.E.S Initiative Applied:	No
Discount Principal Applied:	No	Y.E.S Target & 2.5% Absorption	N/A
Financial Year-end Applied:	28 Feb 2023	1.5 x Y.E.S Target & 5% Absorption	N/A
Re-issue Date:	01 Feb 2024	Double Y.E.S Target & 5% Absorption	N/A

**Period of Validity:** 12 Months from Issue Date  
**Issue Date:** 30 June 2023  
**Expiry Date:** 29 June 2024



Neil van Rooyen: Technical Signatory