

## BROAD BASED BLACK ECONOMIC EMPOWERMENT GENERIC ICT VERIFICATION CERTIFICATE

### NEO TECHNOLOGIES (PTY) LTD

Enterprise Registration Number: 2002/008763/07

Enterprise VAT Number: 4950198939

Physical Address: Wellness World Corporate Park  
196 Beethoven Street  
Melodie, Hartbeespoortdam

#### SCORECARD INFORMATION

| Element                             | Target Score | Actual Score  |
|-------------------------------------|--------------|---------------|
| Ownership                           | 25           | 25.00         |
| Management Control                  | 23           | 19.10         |
| Skills Development                  | 20           | 17.73         |
| Enterprise and Supplier Development | 50           | 48.84         |
| Socio-Economic Development          | 12           | 12.00         |
| <b>Overall Score</b>                | <b>130</b>   | <b>122.67</b> |

- B-BBEE Level: **Level One**
- BEE Recognition Level: 135%
- Black Ownership: 54.00%
- Black Female Ownership: 30.00%
- Black Designated Group: 5.00%
  - Black Youth 5.00%
  - Black Disabled 0.00%
  - Black Unemployed 0.00%
  - Black People Living in Rural Areas 0.00%
  - Black Military Veterans 0.00%
- Modified Flow has Been Applied No
- Exclusion Principle Used No
- Financial Year end used: 28 February 2026
- Discounting principle used: No
- Empowering Supplier: Yes

In terms of the reflection of the level and points, the following is applicable:

- Participated in Y.E.S. Initiative No
- Achieve Y.E.S. Target and 2.5% Absorption N/A
- Achieve 1.5 x Y.E.S. Target and 5% Absorption N/A
- Achieve Double Y.E.S. Target and 5% Absorption N/A

Signature

  
AllStar Biz BEE Solutions (Pty) Ltd  
Technical Signatory: M Moff

This verification certificate and the verification report are based on information provided to AllStar Biz BEE Solutions and represent an independent opinion based on the verification and analysis completed by AllStar Biz BEE Solutions.

This Broad-Based Black Economic Empowerment verification is based on the Amended ICT Sector Codes as gazetted on 07 November 2016, in terms of Gazette No. 36928 Gazetted on 11 October 2013 as amended by Gazette No. 42496, Gazetted on 31 May 2019.



|                            |                        |
|----------------------------|------------------------|
| <b>Date of Issue:</b>      | <b>23 June 2026</b>    |
| <b>Date of Expiry:</b>     | <b>22 June 2027</b>    |
| <b>Date of Revision:</b>   | <b>N/A</b>             |
| <b>Period of Validity:</b> | <b>12 Months</b>       |
| <b>Certificate Number:</b> | <b>BizBEE230626NEO</b> |

